

Re: Complaint of Katherine A. Karpinia, DMD, MS, Associate Professor (Tenured), College of Dentistry to the Faculty Senate Academic Freedom, Tenure, Professional Relations and Standards

To the Parties:

1. Notice of Hearing by Inquiry Panel: As the parties have agreed to an expedited review process under UF Reg. 7.0441(7), the Inquiry Panel will hear this matter pursuant to that process.

2, Prehearing Meeting. A prehearing meeting of the Inquiry Panel will be held Friday, September 12, 2014 at 4 p.m. in 158 Norman Hall, University of Florida.

3. Hearing. The hearing of the Inquiry Panel held under the authority of UF Reg. 7.0441(7) will be held: Dates will be forthcoming.

2. Authority. The hearing will be held before the Inquiry Panel of the Faculty Senate Committee on Academic Freedom, Tenure, Professional Relations and Standards under the authority of Faculty Senate By-Law 7 and University of Florida Regulation 7.0441(7).

3. Issue: Whether Dr. Karpinia's tenure was validly terminated.

4. Hearing Rights: The parties are reminded of their rights with regard to the hearing:

a. To be represented by counsel or other willing person authorized by the party to act on his or her behalf. Any representation is at the expense of the party hiring the same. The Academic Freedom, Tenure, Professional Relations and

Standards Inquiry Panel has no authority to recommend the awarding of attorney's fees in these proceedings.

b. To make an opening statement. The panel requests that each party limit its opening statement to 15 minutes and submit a written summary of the opening statement at the hearing.

c. To cause the attendance of witnesses or, when required by circumstances which involve the inability of a witness to appear and testify at the formal hearing, to cause the sworn statement of such witnesses to be taken and transcribed. Each party shall arrange to have all witnesses and evidence presented at the time and place of hearing.

d. To examine and cross-examine any witnesses who may testify.

e. To offer any relevant material and competent evidence.

f. To request and obtain the assistance of the committee in obtaining counsel, the attendance or deposition of any witness, or other evidence.

g. To make a closing statement. The panel requests that each party limit its closing statement to 20 minutes. The panel requests that each party submit a written summary of the party's closing statement to the hearing panel on or before ten days following the close of the hearing. It is requested that the closing statement include a summary of the testimony of the witnesses.

5. List of Witnesses and Representatives: The parties shall furnish to the committee and to the other parties a list of the name and addresses of all witnesses

(except for impeachment witness) and the name and address of any attorney or other representative of the party no later than 10 days before the hearing.

Dated this 10th day of September 2014.



Richard Segal, Chair
PO Box 100496
segal@cop.ufl.edu

Members of Inquiry Panel:

William Castleman
Jeffrey Harrison
James Seale (Alternate)
Amarat Simmone

cc: Katherine Karpinia c/o Paul A. Donnelly (Counsel)
Boyd Robinson (Dean)
Ryan R. Fuller (Sr. University Counsel)
Barbara C. Wingo (Legal Advisor to the Committee)